

# MARINE WING SUPPORT SQUADRON 171

MARINE AIRCRAFT GROUP 12 1ST MARINE AIRCRAFT WING



### **Unit, Personal and Family Readiness Policy**

(12 June 2020)



Our Unit, Personal and Family Readiness Program (UPFRP) strives to maintain ready and resilient families and focused Marines and Sailors. Our efforts must leverage and remain in alignment with UPFRP core tenets,

- Readiness & Resources. Provides Marines, Sailors, and family members with information, resources, and training opportunities to enhance their readiness and resiliency
- Deployment Support. Provides resource information and training opportunities to assist Marines, Sailors, and their family members prepare for deployment and/or separation
- Volunteer Management. Administrative and logistics support to our UPFRP volunteers, ensuring equitable volunteer recruitment efforts for both enlisted and officer family members
- Communication. Two-way communication between the Command, Marines, Sailors, and their authorized contacts regarding unit specific and family readiness information

Leaders, the demands endured by families of Marines and Sailors increase exponentially during deployments, exercises, and overseas assignments. With this in mind, I place great emphasis on "keeping faith with Marines, Sailors, and our families." This policy outlines my vision for the Sentinel Unit, Personal and Family Readiness Program and the resources we will commit to ensure the program remains responsive to our stakeholders (here in Japan and back at home).

### Readiness & Resources

Focused Marines and Sailors have ready and resilient families. I don't expect a Marine or Sailor distracted by issues at home to focus on warfighting tasks. To remain "ready for all things", we must strive to maintain a high state of family readiness. Squadron leadership will ensure Sentinels have the required tools to successfully navigate the unique challenges associated with life in the military. Ultimately, we measure our success by overall unit readiness.

## Deployment Support

Our mission will require extended periods away from Marine Corps Air Station (MCAS) Iwakuni and the squadron maintains a high operational tempo. Prior to and during these times our program must function optimally. No one should suffer in silence; ask for help when needed. We will provide training, plan and execute UPFRP events, and tie into the greater MCAS Iwak<mark>uni</mark> community to increase our overall resiliency. Each deployment or exercise presents an opportunity to get stronger, increase unit cohesion, and morale.

### Volunteer Management

Volunteers play a vital role in the Sentinel UPFRP. I encourage uniformed personnel and family members to remain engaged with our progr<mark>am during your tour. I'm grateful for those already actively supporting as volunteers and</mark> welcome your continued support. Recruit someone at each event. We need your support and ideas to ensure the program continually meets the needs of our Marines, Sailors, and families.

### Communication

Expect frequent communication from Squadron leadership and the UPFRP team. Additionally, we welcome your feedback and stand ready to assist you and your family.

### **Uniformed Readiness Coordinator (URC) Contact Information**

Direct questions or requests for clarification to: Gunnery Sergeant Carlos Taveras (URC, MWSS-171) | Email: carlos.e.taveras@usmc.mil | DSN: 253-3233 or 253-6955 | Commercial phone: 011-81-827-79-3233/6955

In Omnia Paratus,

Lieutenant Colonel, USMC

Commanding Officer, MWSS-171